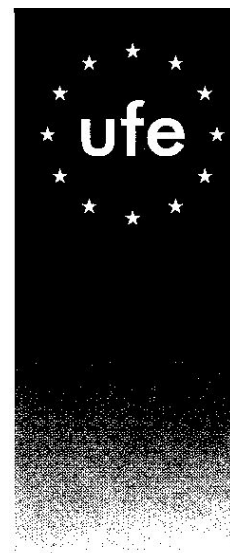


Union des Finanzpersonals in Europa

To the
Participants of the
45th Congress of UFE in Lisbon



27. August 2010

Conference Documents for the 45th Congress of UFE

Dear colleagues,

please find enclosed the conference documents for the 45th Congress of UFE in Lisbon as well as the current schedule.
The still missing documents will be sent in time.

We wish you a safe trip to Lisbon!

Yours sincerely,

R. Zender
UFE General Secretary

Präsident
Dieter Ondrosek

Generalsekretär
Rafael Zender

Friedrichstraße 169/170

D-10117 Berlin

Telefon

(+49) 30/20 62 56 600

Telefax

(+49) 30/20 62 56 601

post@ufe.ch

<http://www.ufe.ch>

Sparkasse KölnBonn

Konto-Nr. 8 553 561

BLZ 370 501 98

DE55 3705 0198 000553561

CO:SD33

Postbank Berlin

Konto-Nr. 661 126 102

BLZ 100 100 10

DE06 1001 0010 006611 261 02

PBANK:FF



Union des Finanzpersonals
in Europa

Preliminary Schedule
45th COMMITTEE CONGRESS of UFE
in Lisbon from 21st to 24th September 2010
ALTIS PARK HOTEL LISBON

Monday, 20th September 2010

10:00 am – 6:00 pm Meeting of the Presiding Board of UFE

Venue: ALTIS PARK HOTEL LISBOA – Room: Tejo I

Arrival of the participants

Tuesday, 21st September 2010

9:00 am – 5:00 pm Session of the **Customs Commission of UFE**

Venue: ALTIS PARK HOTEL LISBOA – Room: Atlântico I

9:00 – 10:30
opening *Opening speech by the head of the ufe Customs Commission* 15 min
Klaus-Hilger Leprich

Presentation of the Director General for Customs and Special Consumption Taxes of Portugal 30 min
Joao Manuel Almeida de Sousa

1:00 pm – 2:00 pm *Lunch break*

Wednesday, 22nd September 2010

9:00 am – 5:00 pm Session of the **Tax Commission of UFE**

Venue: ALTIS PARK HOTEL LISBOA – Room: Atlântico I

9:00 – 10:30
opening *Opening speech by the head of the ufe Tax Commission* 15 min
Serge Colin



Union des Finanzpersonals
in Europa

*Presentation of the Director General for Taxation
of Portugal* 30 min
José António de Azevedo Pereira

1:00 pm – 2:00 pm *Lunch break*

Thursday, 23rd September 2010

9:00 am – 6:00 pm **45th Committee Congress of UFE**

Venue: ALTIS PARK HOTEL LISBOA – Room: Atlântico TT

Opening speech by the President of UFE 20 min
Dieter Ondracek

Welcome address of the Portuguese Minister of Finance 20 min
Fernando Teixeira dos Santos - requested -

*Welcome address of the State Secretary of the
Portuguese Ministry of Finance* 20 min
Sérgio Vasques

*Presentation of the Director General for Taxation and
Customs Union of the European Commission / Brussels* 30 min
Director General Walter Deffaa

Welcome address of the President of CESI / Brussels 10 min
Peter Heesen

1:00 pm – 2:00 pm *Lunch break*

Friday, 24th September 2010

9:00 am – ... pm Trip to Obidos

- Draft -



Union des Finanzpersonals
in Europa

Agenda
for the 45th Committee Congress of UFE
in Lisbon on 23 September 2010

1. Opening of the 45th Committee Congress of UFE

Opening and welcome by the President of UFE Dieter Ondracek

Welcome Address of the Portuguese Minister of Finance Fernando Teixeira dos Santos

Welcome address of the State Secretary of the Portuguese Ministry of Finance Sérgio Vasques

Presentation of the Director General for Taxes and Customs Union of the European Commission / Brussels, Director General Walter Deffaa

Welcome address of the President of CESI / Brussels Peter Heesen

Workshop

2. Distribution of votes of the member associations **- Appendix -**
3. Approval of the Agenda for the 45th Committee Congress of UFE
4. Approval of the Minutes for the 44th Committee Congress of UFE in Budapest on 22/23 September 2008 (transmitted via UFE Information No. 1/2009)
5. Amendments to the Articles of Association of UFE **- Appendix -**
6. Report of the President

- Draft -



Union des Finanzpersonals
in Europa

Agenda
for the 45th Committee Congress of UFE
in Lisbon on 23 September 2010

1. Opening of the 45th Committee Congress of UFE

Opening and welcome by the President of UFE Dieter Ondracek

Welcome Address of the Portuguese Minister of Finance Fernando Teixeira dos Santos

Welcome address of the State Secretary of the Portuguese Ministry of Finance Sérgio Vasques

Presentation of the Director General for Taxes and Customs Union of the European Commission / Brussels, Director General Walter Deffaa

Welcome address of the President of CESI / Brussels Peter Heesen

Workshop

2. Distribution of votes of the member associations - Appendix -
3. Approval of the Agenda for the 45th Committee Congress of UFE
4. Approval of the Minutes for the 44th Committee Congress of UFE in Budapest on 22/23 September 2008 (transmitted via UFE Information No. 1/2009)
5. Amendments to the Articles of Association of UFE - Appendix -
6. Report of the President

-
- | | | |
|-----|--|--------------|
| 7. | Budget of UFE | |
| 7.1 | Budget accounting 2008 / Budget implementation 2008
Audit report 2008 | - Appendix - |
| 7.2 | Budget accounting 2009 / Budget implementation 2009
Audit report 2009 | - Appendix - |
| 7.3 | Budget estimate 2010 | - Appendix - |
| 7.4 | Budget estimate 2011 | - Appendix - |
| 8. | Report of the auditors | |
| 9. | Discharge of the Presiding Board | |
| 10. | Election of the new Presiding Board | - Appendix - |
| 11. | Election of the new auditors
(§ 3 Sect. 2 No. 3 of the Articles of Association) | - Appendix - |
| 12. | Election of an Honorary President | |
| 13. | Decision about a cooperation with CESI | - Appendix - |
| 14. | Report of the Chairman of the Customs Commission | |
| 15. | Report of the Chairman of the Tax Commission | |
-
- | | | |
|-----|--|---------------|
| 16. | Election of the new Chairmen of the Tax and Customs
Commissions (§ 6 Sect. 3 No. 4 of the Articles of Association /
§ 4 Sect. 1 of the Rules of Procedure for the Commissions) | - Appendix - |
| 17. | Developments of the working environment and the working
conditions for the employees in the tax and customs
administrations in Europe | |
| 18. | Resolution of UFE on the specific problems of the tax
administrations in Europe | - Appendix* - |
| 19. | Resolution of UFE on the specific problems of the customs
administrations in Europe | - Appendix* - |
| 20. | Place and date of the next (46 th) Committee Congress | - Appendix - |
| 21. | Miscellaneous | |

*) to be handed in later

Appendix To Point 2
of the agenda for the
45th session of the
committee of the ufe 23th
September 2010
in Lisbon

Distribution of votes of the ufe member associations

I.

According to § 6 para. 1 of the ufe session, the committee consists of the presidents of the member associations or their representatives. Each country belonging to the UFE has ten votes. The member decide the distribution of votes. If the member associations cannot agree, the committee decides. No member association has more than five votes, i. e. even if there is only one member association in a member country, its number of votes is still limited to five.

II.

Accordingly, the following distribution of votes:

Belgium

UNSP -	secteur Finances	5 votes
NUOD -	sector Financien	5 votes

Federal Republic Of Germany

BDZ -	Deutsche Zoll- und Finanzgewerkschaft <<German customs and finances union>>	5 votes
DSTG -	Deutsche Steuer-Gewerkschaft <<German tax union>>	5 votes

Denmark

DTS -	Dansk Told- og Skatteforbund	5 votes
--------------	------------------------------	----------------

Finland

TVML -	Tullivirkamiesliitto r. y.	5 votes
---------------	----------------------------	----------------

France

SNUI -	Syndicat National Unifié des Impôts	5 votes
SNUCCRF -	Syndicat National Unitaire de la Concurrence, Consommation et Répression des Fraudes	1 vote
SNCD -	Syndicat National des Cadres des Douanes	2 votes
S-D. -	Solidaire Douanes	2 votes

<u>Greece</u>		
POE-DOY –	Greek Federation of Finance	5 votes
<u>Great Britain</u>		
ARC –	Association of Revenue and Customs	5 votes
PCS –	The Public and Commercial Services Union	5 votes
<u>Ireland</u>		
AHCPS –	Association of Civil and Public Servants	5 votes
PSEU –	Public Service Executive Union	5 votes
<u>Hungary</u>		
ADOZST –	National Trade Union Council of Workers in Tax and Financial Control	5 votes
VPFSZ –	Independent Union of the Customs and Finance Guard	5 votes
<u>Iceland</u>		
TFI –	Tollvardafelag	5 votes
<u>Italy</u>		
SALFI –	Sindacato Autonomo Lavoratori Finanziari	5 votes
<u>Luxemburg</u>		
ACFD –	Association des Cadres Fondtionnaires de la Douane	1 vote
AFEE –	Association des Fonctionnaires et Employés de l'Enregistrement et des Domaines a.s.b.l.	2 votes
LDG –	Letzebuurger Douane's Gewerkschaft	4 votes
SCC –	Syndicat des Cadres des Contributions	2 votes
SEAC –	Syndicat des Expéditionnaires et Commis de l'Administration des Contributions	1 vote
<u>Netherlands</u>		
VMHBD –	Middelbare en Hogere Douanefunctionarissen	5 votes
<u>Norway</u>		
NT –	Norsk Tollerforbund	5 votes
<u>Portugal</u>		
STI –	Sindicato Trabalhadores Impostos	5 votes
<u>Sweden</u>		
Tu-Ku –	Tull-Kust	5 votes
<u>Spain</u>		
GESTHA –	Sindicato Tecnico del Ministerio de Hacienda	5 votes

Switzerland

PVB –	Sektion Finanzdepartement des Personalverbandes der allgemeinen Bundesverwaltung	5 votes
	<<Section financial department of the personnel Association of the General Federal Administration>>	
garaNto –	Verband Schweizerischer Zollbeamter und des Zollpersonals	5 votes

Czech Republic

CSSR – Spolek Celníků České republiky	5 votes
--	----------------

This produces the following total number of votes:

Total	135 votes
Simple majority	68 votes
Two thirds majority	90 votes

Appendix to Point 5
of the Agenda for the
45th Committee Congress
of UFE in Lisbon on
23 September 2010

Amendments to the Articles of Association of UFE

Please find enclosed the requests for amendments to the Articles of Association received by the General Secretariat of UFE in time, which according to the Articles of Association have already been announced to the member associations with Information No. 8/2010.

According to § 7 Sect. 2, for amendments to the Articles of Association, the consent of 2/3 of the votes present is required.

Appendix to Point 5

Submission for amendment to the Articles of Association 1

Submitter: BDZ (the trade unions represented on the Presiding Board of UFE support this submission)

§ 8 Sect. 1 Sentence 1 is to receive the following wording:

The Presiding Board consists of the President and 5 Vice Presidents, of whom at least respectively 2 must represent the tax administration and the customs administration.

—The previous sentence 2 is no longer applicable.

Justification:

The amendment to the Articles of Association is justified by Klaus-Hilger Leprich (BDZ) with the fact that in an increasing number of member states of UFE, the tax and customs administrations are merged and the member unions organise the tax as well as the customs areas correspondingly.

Submission for amendment to the Articles of Association 2

Submitter: The trade unions BDZ, DSTG, DTS, garaNto, SNUI, and PCS represented on the Presiding Board of UFE

§ 8 Sect. 1 is amended by the following sentence:

Furthermore, one representative of the organisation of UFE with the highest number of members, which is not represented on the Presiding Board on the basis of the election, is automatically co-opted as a Vice President of the Presiding Board of UFE.

§ 8 Sect. 2 is amended by the following sentence:

The term of office of a co-opted Vice President corresponds to the term of office of the Presiding Board elected.

Justification:

According to a decision of the Committee of UFE practiced for 40 years, one representative of the trade union of UFE with the highest number of members, which is not represented on the Presiding Board on the basis of the election, is or will be, respectively, co-opted onto the Presiding Board.

With the amendment to the Articles of Association, this de factor condition is to be reflected in the Articles of Association.

The amendment of § 8 Sect. 2 is a consequence of the amendment to the Articles of Association in § 8 Sect. 1 and clarifies, that the duration of the cooption corresponds to an elected term of office.

Submission for amendment to the Articles of Association 3

Submitter: The trade unions BDZ, DSTG, DTS, garaNto, SNUI, PCS represented on the Presiding Board of UFE

If necessary, the Committee may co-opt further members onto the Presiding Board. During the term of office, the Presiding Board itself shall also be entitled to this right.

Justification:

As the reason for this amendment, it has to be stated that trade unions joined UFE over the past years (e.g. Spain, Portugal, Greece, Czech Republic), which previously had not been represented in UFE. In order to meet the thus grown multitude of special regional interests and mentalities, it may be appropriate to expand the Presiding Board by representatives from these European regions.

Submission for amendment to the Articles of Association 4

Submitter: The trade unions BDZ, DSTG, DTS, garaNto, SNUI, PCS represented on the Presiding Board of UFE

§ 10 Sect. 4 receives the following wording:

This shall also apply to the amendments to the Articles of Association decided in Paris on 26 September 1976 and in Luxembourg on 22 September 1988, in Helsinki on 21 September 1999, in Brussels on 7 September 2000 as well as in Lisbon on 23 September 2010.

Justification:

Editorial adjustment due to the amendments to the Articles of Association passed.

Union des Finanzpersonals in Europa

Appendix To Point 7.1
of the agenda for the
45th session of the
committee of the ufe 23th
September 2010
in Lisbon

Audit 2008

To the Committee of ufe

The undersigned auditors have reviewed the annual statement 2008 of ufe
in Berlin on 06. 08. 2009.

The statement closes with a solid revenue amounting to:	110.072,51 €
and solid expenditures amounting to:	83.534,20 €
a surplus arose amounting to:	75.287,00 €

As per 31.12.2008, the association's assets come up to	118.319,71 €
--	--------------

Surplus in 2008	8.247,20 €
-----------------	------------

It is shown with cash on hand amounting to:	1.958,02 €
the balance of the current account at Sparkasse Bonn with	15.070,24 €
the balance of the current account at Postbank Berlin with	8.732,17 €
Securities	39.196,82 €
as well as the time deposit account amounting to	50.000,00 €
and the difference receivables/payables	3.362,46 €

The revenue and expenditure records correspond to the accounting;
further they correspond to the stipulations and regulations they are based on.

Therefore, we apply to the Committee of ufe for approval of the financial statement 2008 and
exoneration of the cashier as well as the of Presiding Board of ufe.

On behalf of ufe, we would like to thank the cashier, Mrs Schmidt, for the careful, thorough
and neat work.

The auditors:

Peter Wirth
Switzerland

Pierre Pezzotta
Luxembourg

Präsident
Deter Ondracek

Generalsekretär
Rafael Zender

Friedrichstraße 169/170

D-10117 Berlin

Telefon

(+49) 30/20 62 56 600

Telefax

(+49) 30/20 62 56 601

post@ufe.ch

http://www.ufe.ch

Sparkasse KölnBonn

Konto-Nr. 8 553 661

BLZ 370 501 98

DE55 3705 0198 0008553661

COLSD 33

Postbank Berlin

Konto-Nr. 681 126 102

BLZ 100 100 10

DE36 1001 0010 0681 126 102

PBVKDEFF

UFE
Union des Finanzpersonals in Europa
Friedrichstr. 169/170
10117 Berlin

Budget Execution
2008

Denomination	Account	Budget Estimate 2008 in Euro	Budget Execution 2008	Fulfilment in %
Revenue				
Contributions	8200, 8210, 8730	79.000,00 €	81.276,44 €	102,88
Interests earned	2650	1.000,00 €	2.257,76 €	225,78
Total revenue		80.000,00 €	83.534,20 €	104,42
Expenditures				
Committee	4901	46.000,00 €	39.834,69 €	86,60
Presiding Board	4900	20.000,00 €	16.153,28 €	80,77
Tax Commission	4902	5.000,00 €	4.102,62 €	82,05
Customs Commission	4903	5.000,00 €	1.725,66 €	34,51
Expenses for translation	4905	15.000,00 €	12.839,09 €	82,59
Expenses for interpreters	4906	15.000,00 €	0,00 €	0,00
Office expenses	4925, 4930	2.500,00 €	426,99 €	17,08
Postage expenses	4910	1.000,00 €	347,90 €	34,79
Interests expenses and banking charges	4970	500,00 €	306,77 €	61,35
		110.000,00 €	75.287,00 €	68,44
Total revenue		80.000,00 €	83.534,20 €	104,42
less				
Expenditures		110.000,00 €	75.287,00 €	104,42
Result/ Surplus		-30.000,00 €	8.247,20 €	
Reviewed by the auditors on 06. 08. 2009:				
Pierre Pezzotta			Peter Winh	

Statement of budget
2008

I. Composition Of Income And Expenses In Euro

Carry-over From 2007

Account according to statement 2007	Sparkasse	16.051,89 €
	Postbank	10.503,52 €
	Cash On Hand	775,94 €
	Deposit Account Sparkasse Köln/Bonn	81.939,06 €
	Deposit Account Postbank	0,00 €
	Diff. Accounts Receivable/Liabilities	802,10 €
		<u>110.072,51 €</u>

A. Income

Income 2008 according to budget performance	<u>83.534,20 €</u>
Total Amount	<u>193.606,71 €</u>

B. Expenditure

Expenditure 2008 according to budget performance	<u>75.287,00 €</u>
	<u>75.287,00 €</u>

Registered Capital	118.319,71 €
---------------------------	---------------------

II. Budget Development 2008

Account according to statement 2008	Sparkasse	15.070,24 €
	Postbank	8.732,17 €
	Cash On Hand	1.958,02 €
	Deposit Account Sparkasse Köln/Bonn	39.196,82 €
	Deposit Account Postbank	50.000,00 €
	Diff. Accounts Receivable/Liabilities	3.362,40 €
		<u>118.319,71 €</u>

Account according to statement 2007	Sparkasse	16.051,89 €
	Postbank	10.503,52 €
	Cash On Hand	775,94 €
	Deposit Account	81.939,06 €
	Security	0,00 €
	Diff. Accounts Receivable/Liabilities	802,10 €
		<u>110.072,51 €</u>

Surplus In 2008	8.247,20 €
------------------------	-------------------

Checked on 06. 08. 2009 by the auditors:

Pierre Pezzotta

Peter Wirth

UFE
Union des Finanzpersonals in Europa
Friedrichstr. 169/170
10117 Berlin

Budget Execution
2008

Denomination	Account	Budget Estimate 2008 in Euro	Budget Execution 2008	Fulfillment in %
Revenue				
Contributions	8200, 8210, 8730	79.000,00 €	81.276,44 €	102,88
Interests earned	2650	1.000,00 €	2.257,76 €	225,78
Total revenue		80.000,00 €	83.534,20 €	104,42
Expenditures				
Committee	4901	46.000,00 €	39.834,69 €	86,60
Presiding Board	4900	20.000,00 €	16.153,28 €	80,77
Tax Commission	4902	5.000,00 €	4.102,82 €	82,05
Customs Commission	4903	5.000,00 €	1.725,66 €	34,51
Expenses for translation	4905	15.000,00 €	12.839,09 €	82,59
Expenses for interpreters	4906	15.000,00 €	0,00 €	0,00
Office expenses	4925, 4930	2.500,00 €	426,99 €	17,08
Postage expenses	4910	1.000,00 €	347,90 €	34,79
Interests expenses and banking charges	4970	500,00 €	306,77 €	61,35
		110.000,00 €	75.287,00 €	68,44
Total revenue		80.000,00 €	83.534,20 €	104,42
less				
Expenditures		110.000,00 €	75.287,00 €	104,42
Result/ Surplus		-30.000,00 €	8.247,20 €	
Reviewed by the auditors on 06. 08. 2009:				
Pierre Pezzotta			Peter Wirth	

Union des Finanzpersonals in Europa

Appendix To Point 7.2
of the agenda for the
45th session of the
committee of the ufe 23th
September 2010
in Lisbon

Auditing of Accounts 2009

To the Committee of UFE

The signing account auditors have audited the 2009 annual accounting of UFE in Berlin on 06. 07. 2010.

The clearance includes all real revenues amounting to	€ 118.319,71
and the real expenses amounting to	€ 80.245,39
coming up to a surplus amounting to	€ 45.196,58.

The association's assets amount to 31. 12. 2009	€ 153.368,52.
---	---------------

Surplus in 2009	€ 35.048,81
-----------------	-------------

This has been clearly shown on the books	
with cash assets amounting to	€ 1.801,88
a current account at Sparkasse Bonn amounting to	€ 6.741,93
a current account at Postbank Berlin amounting to	€ 5.817,42
securities Sparkasse Köln/Bonn	€ 85.053,19
as well as time deposits at Postbank amounting to	€ 50.439,46
plus the difference of claims/liabilities	€ 3.514,64

The receipt and expense vouchers are in accordance with the accounting department's files, furthermore, they comply with the basic rules and stipulations.

Therefore, we apply to the Committee of UFE for approving the annual audit and for granting the formal approval to the cashier as well as to the Presiding Committee of UFE.

On behalf of the UFE cashier, Mrs. Schmidt, we would like to thank you for the careful, thorough and clean job

The auditor:

Peter Wirth
Switzerland

Alain Leblanc
Frankreich

Pierre Pezzotta
Luxembourg

Berlin, 06. 07. 2010

Präsident
Dieter Ondracek

Generalsekretär
Rafael Zender

Friedrichstraße 169/170

D-10117 Berlin

Telefon

(+49) 30/20 62 56 600

Telefax

(+49) 30/20 62 56 601

post@ufe.ch

http://www.ufe.ch

Sparkasse KölnBonn

Konto-Nr. 8 553 661

B.Z. 370 501 98

DE55 3705 0198 0008553661

COLOSDE33

Postbank Berlin

Konto-Nr. 681 126 102

B.Z. 100 100 100

DE06 1001 0010 0681126102

PBNKDEFF

I. Composition Of Income And Expenses In Euro

Carry-over From 2008

Account according to statement 2008	Sparkasse	15.070,24 €
	Postbank	8.732,17 €
	Cash On Hand	1.958,02 €
	Deposit Account Sparkasse Köln/Bonn	39.196,82 €
	Deposit Account Postbank	50.000,00 €
	Diff. Accounts Receivable/Liabilities	3.362,46 €
		<u>118.319,71 €</u>

A. Income

Income 2009 according to budget performance	80.245,39 €
Total Amount	<u>198.565,10 €</u>

B. Expenditure

Expenditure 2009 according to budget performance	45.196,58 €
	<u>45.196,58 €</u>

Registered Capital	153.368,52 €
---------------------------	---------------------

II. Budget Development 2009

Account according to statement 2009	Sparkasse	6.741,93 €
	Postbank	5.817,42 €
	Cash On Hand	1.801,88 €
	Deposit Account Sparkasse Köln/Bonn	85.053,19 €
	Deposit Account Postbank	50.439,46 €
	Diff. Accounts Receivable/Liabilities	3.514,04 €
		<u>153.368,52 €</u>

Account according to statement 2008	Sparkasse	15.070,24 €
	Postbank	8.732,17 €
	Cash On Hand	1.958,02 €
	Deposit Account	89.196,82 €
	Security	0,00 €
	Diff. Accounts Receivable/Liabilities	3.362,46 €
		<u>118.319,71 €</u>

Surplus In 2009	35.048,81 €
------------------------	--------------------

Checked on 06.07.2010 by the auditors:

Pierre Pezzotta

Alain Lebianco

Peter Wirth

UFE
Union des Finanzpersonals in Europa
Friedrichstr. 169/170
10117 Berlin

Haushaltsvollzug 2009

Denomination	Account	Budget Estimate 2009 in Euro	Budget Execution 2009	Fulfillment in %
Revenue				
Contributions	8200, 8210, 8730	80.000,00 €	77.924,56 €	97,41
Interests earned	2650	1.500,00 €	2.320,83 €	154,72
Total revenue		81.500,00 €	80.245,39 €	98,46
Expenditures				
Committee	490*	0,00 €	366,64 €	
Presiding Board	4900	22.500,00 €	18.609,11 €	82,71
Tax Commission	4902	5.000,00 €	7.678,38 €	153,57
Customs Commission	4903	5.000,00 €	8.272,80 €	165,46
Expenses for translation	4905	15.000,00 €	8.727,02 €	58,18
Expenses for interpreters	4906	0,00 €	0,00 €	
Office expenses	4925, 4930	2.500,00 €	725,70 €	29,03
Postage expenses	4910	1.000,00 €	536,01 €	53,60
Interests expenses and banking charges	4970	500,00 €	280,92 €	56,18 €
		51.500,00 €	45.196,58 €	87,76 €
Total revenue		81.500,00 €	80.245,39 €	98346,00
less				
Expenditures		51.500,00 €	45.196,58 €	87,76 €
Result/ Surplus		30.000,00 €	35.048,81 €	

UFE
Union des Finanzpersonals in Europa
Friedrichstr. 169/170
10117 Berlin

Preliminary Budget
2010

Appendix To Point 7.3
of the agenda for the
45th session of the
committee of the ufe 23th
September 2010
in Lisbon

Designation	Account	Preliminary Budget 2010 in Euro
Income		
Contributions	8200, 8210, 8730	70.000,00 €
Interest Earned	2650	1.000,00 €
Total Income		71.000,00 €
Expenditure		
Committee	4901	60.000,00 €
Chairman's Committee	4900	20.000,00 €
Tax Committee	4902	5.000,00 €
Customs Committee	4903	5.000,00 €
Translation Costs	4905	15.000,00 €
Interpreting Costs	4906	22.500,00 €
Office Costs	4925, 4930	1.500,00 €
Post And Packaging	4910	500,00 €
Interest And Bank Charges	4970	500,00 €
		130.000,00 €
Total Income		71.000,00 €
Less		
Material Expenses		130.000,00 €
Result		
Withdrawal From Capital Reserves		-59.000,00 €

UFE
Union des Finanzpersonals in Europa
Friedrichstr. 169/170
10117 Berlin

Preliminary Budget 2011

Appendix To Point 7.4
of the agenda for the
45th session of the
committee of the ufe 23th
September 2010
in Lisbon

Designation	Account	Preliminary Budget 2011 In Euro
Income		
Contributions	8200, 8210, 8730	70.000,00 €
Interest Earned	2650	1.000,00 €
Total Income		71.000,00 €
Expenditure		
Committee	4901	0,00 €
Chairman's Committee	4900	20.000,00 €
Tax Committee	4902	5.000,00 €
Customs Committee	4903	5.000,00 €
Translation Costs	4905	15.000,00 €
Interpreting Costs	4906	0,00 €
Office Costs	4925, 4930	1.500,00 €
Post And Packaging	4910	500,00 €
Interest And Bank Charges	4970	500,00 €
		47.500,00 €
Total Income		71.000,00 €
Less		
Material Expenses		47.500,00 €
Result		
Withdrawal From Capital Reserves		23.500,00 €

Appendix to Point 10
of the Agenda for the
45th Committee Congress
of UFE in Lisbon on
23 September 2010

Election of the new Presiding Board (§ 6 Sect. 3, No. 3 of the Articles of Association)

According to § 8 Sect. 2 of the Articles of Association of UFE, the Presiding Board is elected for a term of 4 years. The term of office of the Presiding Board elected at the 43rd Committee Congress of UFE in Brussels on 28/29 September 2006 therefore ends in September 2010, so that the routine elections must be held.

Election of the President of UFE

The President of UFE, Dieter Ondracek, who took over this office in 1999, and thus has been the President of UFE for 11 years, will no longer run for office for reasons of age. According to the information present at the General Secretariat so far, the Vice President of UFE and Chairman of the Tax Commission of UFE, our colleague Serge **Colin** (SNUI – France) as well as our colleague André **Friden** (LDG – Luxembourg) will run for the office of President.

Election of the Vice Presidents

For the office of Vice President run again our colleagues Jorn-Rise **Anderson**, Klaus-Hilger **Leprich** and Peter **Lockhart**. Should he not be elected President of UFE, our colleague Serge **Colin** will run for the office of Vice President again.

Our colleague Giordano Schera (garaNto – Switzerland) will no longer run for office for reasons of age, and our colleague Nico Goor is not allowed to run for office anymore, since his association, the Dutch NCF withdrew from UFE as of 1/1/2010.

Their first-time candidacy as Vice Presidents announced Gabor **Holecz** (VPFSZ – Hungary), Helder **Ferreira** (STI – Portugal), and should our colleague André **Friden** (LDG – Luxembourg) not be elected President, our colleague Fernand **Muller** (SCC – Luxembourg).

According to the Articles of Association of UFE, one representative of the biggest member association, which is not represented on the Presiding Board, is automatically co-opted onto the Presiding Board. DSTG will make use of this right to co-option and send the Vice President of DSTG, Anne **Schauer**, to the Presiding Board. She knows the UFE from her activity as a functionary in the UFE youth programme.

Appendix to Point 11
of the Agenda for the
45th Committee Congress
of UFE in Lisbon on
23 September 2010

Election of the new auditors

According to § 10 Sect. 1 of the Articles of Association, the 3 auditors are elected by the Committee for the duration of the term of office of the Presiding Board.

Since the term of office of the Presiding Board expires, now also the 3 auditors, who according to the Articles of Association must not be members of the Committee as delegates entitled to vote, have to be newly elected for the duration of 4 years.

The previous auditors Peter **Wirth** (PVB – Switzerland), Pierre **Pezzotta** (LDG – Luxembourg) as well as Alain **Leblanc** (SNCD – France) have signalled their willingness to run for office again.

addition to, respectively, a membership in a general European umbrella union via a national umbrella union.

Only as a marginal note: the German Tax Union is organised in CESI via its national umbrella union, the German Civil Service Federation.

The President of CESI and Chairman of the German Civil Service Association, Peter Heesen, will give a welcome address in the opening of the Committee Congress on 23 September and will be available for questions.

It has not been planned to burden the member unions of UFE with additional premiums for the possibility of the cooperation with CESI. It has rather been planned to pay a lump-sum from the budget of UFE to CESI as compensation for the possibility of the members of UFE to participate in CESI meetings.

Appendix to Point 16
of the Agenda for the
45th Committee Congress
of UFE in Lisbon on
23 September 2010

Election of the New Chairmen of the Tax and Customs Commissions

According to § 6 Sect. 3 No. 4, it is the task of the Committee to elect the Chairmen of the Tax and Customs Commissions according to the Rules of Procedure for the Commissions. For that, § 4 of the Rules of Procedure stipulates that the Committee elects the Chairmen of the Commissions for the duration of the term of office of the Presiding Board. Members of the "Customs" area elect the Chairman of the Customs Commission; members of the "Taxes" area elect the Chairman of the Tax Commission. The Chairmen must be elected or co-opted members of the Presiding Board.

Appendix to Point 18
of the Agenda for the
45th Committee Congress
of UFE in Lisbon on
23 September 2010

Place and date of the next (46th) Committee Congress

We are looking for a host country for the 46th Committee Congress of UFE. Over the past years, the Committee Congress took place in the following member states of UFE.

2008	Hungary	Budapest
2006	General Secretariat of UFE	Brussels
2004	Sweden	Stockholm
2002	Ireland	Dublin
2000	General Secretariat of UFE	Brussels
1998	Finland	Helsinki
1998	Luxembourg	Luxembourg
1997	Germany	Bonn
1996	France	Paris
1995	General Secretariat	Brussels